



Media Release

THE CORPORATION OF THE CITY OF VERNON
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FOR IMMEDIATE RELEASE

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City of Vernon selected as Finalist for *Best Learning & Development Strategy* in the Canadian HR Awards 2021

The City of Vernon is pleased to announce it has been selected as a Finalist for *Best Learning & Development Strategy* in the 8th annual Canadian HR Awards, the leading independent awards event for the HR profession in Canada.

Presented by *HRD Canada* and *Canadian HR Reporter* magazine, the Canadian HR Awards recognizes HR teams, individuals and employers for their outstanding achievements, leadership, programs and initiatives in the field of HR over the past 12 months.

In 2020, the City of Vernon launched a new Mentorship Program. The program provides an opportunity for staff members to connect one-on-one with a mentor from another department or division and work through a formal program to explore career and personal development opportunities through teaching, coaching, counselling, and personal connection.

“The City also recently completed the launch of its Core Values that identify what matters most to us as staff and public servants, and how we conduct our business each day,” said Will Pearce, Chief Administrative Officer. “Among these are values of being empowered, fostering genuine connections and being a learning organization. Being named a finalist in this category helps affirm the dedication of our staff to continually bring our Core Values to life and put them to work. By strengthening our team, we continue to improve our services to our clients.”

Winners will be selected by an independent judging panel of industry experts and then revealed at the celebratory virtual awards show happening September 15, 2021. The virtual show will also feature live panel discussions with the finalists so attendees can go behind the scenes and engage with the best and brightest in HR.

About *HRD Canada*:

HRD Canada concentrates on the real issues and challenges facing the HR professional and the industry, with in-depth features and analysis of what really matters. HRD features high level case studies, international and local profiles, interviews with HR directors and industry leaders from around the globe as well as leading newsmakers in the field. Content goes beyond industry standard, offering highly engaging, timely, relevant, innovative and entertaining articles through its website hcamag.com/ca.

About *Canadian HR Reporter*:

Since 1987, Canadian HR Reporter has served as Canada's indispensable guide to human resources management. Published 12 times a year, the popular tabloid provides readers with the latest news and information on trends and issues, along with expert advice and insights from HR practitioners, research and resources. In every issue, readers will find in-depth HR-related news coverage from Canada and around the world, along with the latest employment law developments, and expert columnists covering a variety of topics such as recruitment, mental health, diversity, performance management and employee engagement. The monthly tabloid is complemented by its website hrreporter.com.