



## CLIMATE ACTION ADVISORY COMMITTEE

WEDNESDAY, JUNE 23, 2021

VIA ZOOM – 4:00 P.M.

**REVISED**

## **AGENDA**

1. **ORDER**
2. **LAND ACKNOWLEDGMENT**
3. **ADOPTION OF AGENDA**
4. **ADOPTION OF MINUTES**  
May 27, 2021 (attached)
5. **CO-CHAIRS REPORT**
6. **UNFINISHED BUSINESS:**
7. **NEW BUSINESS:**
  - a) **Workshop Part 2 – Role of CAAC in Implementation**
    - 1: Bringing the context home (30mins)
    2. *The roles and responsibilities of the CAAC (30 mins)*
    3. *Next steps in the process (45 mins, max 15 Laurie, max 30 go-around)*
      - **ADD Workshop 2 Agenda**
8. **INFORMATION ITEMS:**
  - a) CARIP – Memo to Council and Letter from Mayor to the Province
  - b) 2021 Budget Priorities - outcomes
9. **NEXT MEETING:**

The next meeting of the Climate Action Advisory Committee is scheduled for Wednesday, August 25, 2021.
10. **ADJOURNMENT**



## THE CORPORATION OF THE CITY OF VERNON

### MINUTES OF THE CLIMATE ACTION ADVISORY COMMITTEE MEETING VIA ZOOM HELD THURSDAY, MAY 27, 2021

**PRESENT:** VOTING

Mary Stockdale (Co-Chair), Educators and Educational Institution  
Brian Guy (Co-Chair), Business & Commercial Services  
Bill Darnell, Community Stewardship  
Jeremy Fyke, Science and Technology  
Ed Wilson, Community at Large  
Stan Eaman, Health and Social Services  
Colleen Marchand, OKIB (4:18 p.m.)  
Quinn Soon, Youth (4:21 p.m.)  
Councillor Brian Quiring, Councillor (Appointed Member)

NON-VOTING

Mayor Victor Cumming (Alternate Member)  
Barry Dorval, Youth Supporting Member

GUESTS:

Jon Corbett, UBCO, Workshop Facilitator  
Bethany Presley, UBCO, Workshop Facilitator

**ABSENT:** Dione Chambers, Community at Large  
Jenn Comazzetto, School District #22

**STAFF:** Laurie Cordell, Manager, Long Range Planning & Sustainability  
Daniel Sturgeon, Long Range Planner  
David Lind, Chief, Fire-Rescue Services

**ORDER**

The meeting was called to order at 4:04 p.m.

**LAND  
ACKNOWLEDGEMENT**

*As Chair of the City of Vernon's Tourism Commission, and in the spirit of this gathering, I recognize the City of Vernon is located in the traditional territory of the Syilx people of the Okanagan Nation.*

**ADOPTION OF  
AGENDA**

Moved by Stan Eaman, seconded by Jeremy Fyke:

THAT the agenda of the Climate Action Advisory Committee meeting for Thursday, May 27, 2021 be adopted.

**CARRIED.**

**ADOPTION OF MINUTES**

Moved by Bill Darnell, seconded by Stan Eaman:

THAT the minutes for the Climate Action Advisory Committee meeting of April 28, 2021 be adopted.

**CARRIED.**

**INTRODUCTIONS**

The Manager, Long Range Planning and Sustainability introduced the guests and additional staff in attendance:

- Chief David Lind from the Vernon Fire Rescue Services
- Jon Corbett from UBCO
- Bethany Presley from UBCO

**FIRESMART CANADA – WHITEPAPER PRESENTATION**

The Chief, Fire Rescue Services presented the Whitepaper on Wildfires and Climate Change. The following points were discussed:

- There was some discussion about encouraging the City to prepare mapping to support the white paper.

*Colleen Marchand entered the meeting at 4:18 p.m.*

Moved by Ed Wilson, seconded by Stan Eaman:

THAT the Climate Action Advisory Committee recommends that Council endorse the Whitepaper on Wildfires and Climate Change.

**CARRIED.**

*Quinn Soon entered the meeting at 4:21 p.m.*

**CO-CHAIR REPORT**

Co-Chair Brian Guy updated the Climate Action Advisory Committee. The following comments were provided.

- Worked to prepare the workshop for this agenda.
- Alan Gee brought forward a new youth member, a grade 9 student, who has been approved by Council to join the committee and will likely be joining at the next meeting.

**UNFINISHED BUSINESS:****2022 BUDGET PRIORITIES**

The Manager of Long Range Planning presented the Committee with an update on the Climate Action Plan The following was noted:

- Despite not having developed an implementation plan, we know that we want some additional funding to do this.
- Various budget items such as flood management and infrastructure are being dealt with by other departments.

- However other implementation items may require additional resources.
- A report will be provided to Council.

Moved by Bill Darnell, seconded by Stan Eaman:

THAT the Climate Action Advisory Committee recommends that Administration request the inclusion of the Climate Action Plan Implementation, as outlined in the Memorandum titled “Climate Action Plan 2022 Budget Priorities” dated May 25, 2021, respectfully submitted by the Manager, Long Range Planning and Sustainability for consideration in Council’s Strategic Planning and 2022 Budget Process;

AND FURTHER that Council consider increasing service levels to include a new full time professional to support the implementation of the Climate Action Plan with early budget approval in Council’s Strategic Planning and 2022 Budget Process.

**CARRIED.**

**NEW BUSINESS:**

**CLIMATE ACTION  
REBATE INCENTIVE  
PROGRAM (CARIP)**

The Manager, Long Range Planning and Sustainability informed the Committee that the CARIP has been cancelled by the Province. The following was noted:

- This may impact the climate action revolving fund and the committee needs to be aware of this. A memo was provided with further information and this can be addressed at a subsequent meeting.

*Councillor Quiring left the meeting at 4:40 p.m.*

**CLIMATE ACTION  
PLAN  
IMPLEMENTATION  
STRATEGY  
WORKSHOP – PART 1**

The Manager, Long Range Planning and Sustainability, reviewed the Climate Action Plan and noted that this document encompasses more than 2 years of hard work and now it is time to start the implementation of the CAP. The following points were noted:

- We might need to think about the factors that will influence the implementation of the plan.
- Some of these we can manage locally, some of them are so huge they are external to the City.
- We want to provide everybody in this committee a voice to talk about the sorts of factors that will have an impact on the implementation of the plan.

- What are 3-5 influences that you feel are the most significant. A few would be internal, and some are external.

At 4:40 p.m. Jon Corbett from UBCO facilitated a workshop, and Bethany Presley took notes. Mr. Corbett provided a preamble in which he noted that there are both opportunities and challenges facing the community as we consider CAP implementation, and that some of the opportunities and challenges are internal to the community and some are external. Mr. Corbett managed three rounds of discussion, in each of which he asked each member of the committee in turn to contribute one key factor or issue.

- Round one was focused on factors internal to the community
- Round two was focused on factors external to the community
- Round three was intended to allow participants to note any other factors that had been missed in the first two rounds

**WORKSHOP  
OUTCOMES**

The Committee reconvened at 5:51 pm and reviewed the workshop outcomes.

**INFORMATION ITEMS:**

SENS is holding a parade on Saturday May 28, meeting in the parking lot of Ratio coffee at 9:30am.

**NEXT MEETING**

The next meeting for the Climate Action Advisory Committee is set for June 23, 2021 at 4:00 PM.

**ADJOURNMENT**

The meeting of the Climate Action Advisory Committee adjourned at 5:58 p.m.

**CERTIFIED CORRECT:**

\_\_\_\_\_ Co-Chair

\_\_\_\_\_ Co-Chair

## WORKSHOP 2 AGENDA

### *1: Bringing the context home (30mins)*

#### Preamble:

-In light of the diagram from workshop 1 (see page 2) depicting the context (ie. the challenges and opportunities, outside and inside the community), what are the implications for CAP implementation?

#### Instructions:

-For this round, each of you will be asked to discuss what you think are the 1-3 most impactful elements in this diagram and how you think it might affect CAP implementation?

### *2. The roles and responsibilities of the CAAC (30 mins)*

#### Preamble:

-This is the chance for some blue sky thinking about what we would like the roles and responsibilities of the committee to be for the next 2 years of CAP implementation.

-Blue sky thinking means we can think big and creatively, but it also means we may have to face a reality check as we focus our plans. Don't be constrained in your thinking but its likely we be constrained later when reality (cost, staffing, feasibility, strategy)

-What we mean by the CAAC is the committee as a whole, but also each individual on the committee, with each of our strengths, interests and networks (including the sector you are supposed to represent on this committee). We also would include thinking about the role of the ambassadors.

-What are roles and responsibilities? Roles refer to one's position on a team. Responsibilities refer to the tasks and duties of their particular role or job description.

#### Instructions:

-For this round, each of you are welcome to discuss any or all of the following: the committee as a whole, yourself as community member and the ambassadors.

### *3. Next steps in the process (45 mins, max 15 Laurie, max 30 go-around)*

#### Preamble:

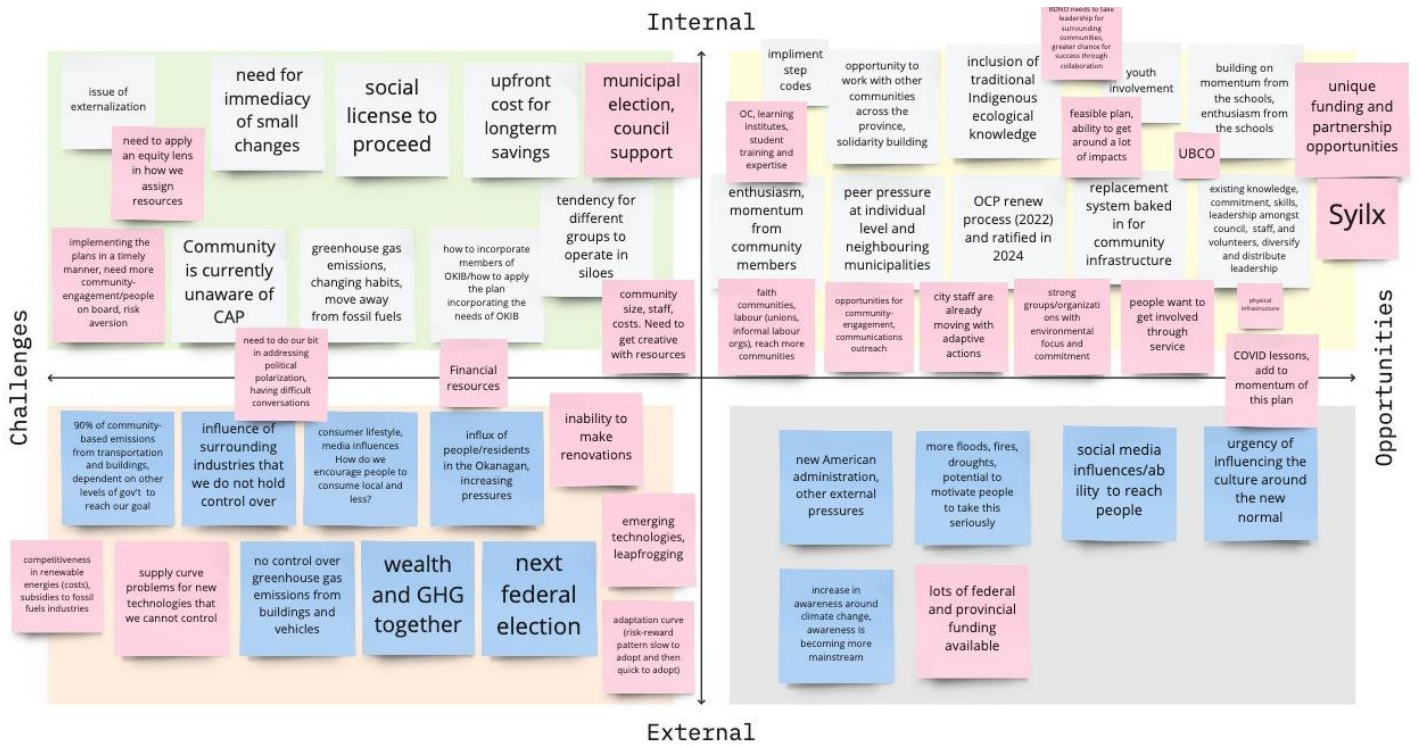
-Laurie will present an outline of some general steps that will be required for this initial stage of CAP implementation followed by a go-around in response.

#### Instructions:

-For this round, please tell us how Laurie's presentation affects your thinking? You may respond with questions, comments, suggestions, whatever you want.

### *4. Wrap up:*

Laurie, Brian, Mary will go away and create a draft plan, roles, responsibilities, org structure, activities, schedule, to circulate over the summer.



Internal

External

Challenges

Opportunities

Syilx

UBCO

BCFO needs to take leadership for surrounding communities, greater chance for success through collaboration

need to apply an equity lens in how we assign resources

need for immediacy of small changes

social license to proceed

upfront cost for longterm savings

municipal election, council support

implement step codes

opportunity to work with other communities across the province, solidarity building

inclusion of traditional Indigenous ecological knowledge

youth involvement

building on momentum from the schools, enthusiasm from the schools

unique funding and partnership opportunities

implementing the plans in a timely manner, need more community-engagement/people on board, risk aversion

Community is currently unaware of CAP

greenhouse gas emissions, changing habits, move away from fossil fuels

how to incorporate members of OKIB/how to apply the plan incorporating the needs of OKIB

tendency for different groups to operate in siloes

enthusiasm, momentum from community members

peer pressure at individual level and neighbouring municipalities

OCP renew process (2022) and ratified in 2024

replacement system baked in for community infrastructure

existing knowledge, commitment, skills, leadership amongst council, staff, and volunteers, diversify and distribute leadership

UBCO

existing knowledge, commitment, skills, leadership amongst council, staff, and volunteers, diversify and distribute leadership

Syilx

90% of community-based emissions from transportation and buildings, dependent on other levels of gov't to reach our goal

influence of surrounding industries that we do not hold control over

consumer lifestyle, media influences. How do we encourage people to consume local and less?

influx of people/residents in the Okanagan, increasing pressures

inability to make renovations

faith communities, labour (unions, informal labour orgs), reach more communities

opportunities for community engagement, communications outreach

city staff are already moving with adaptive actions

strong groups/organizations with environmental focus and commitment

people want to get involved through service

physical infrastructure

COVID lessons, add to momentum of this plan

COVID lessons, add to momentum of this plan

competitiveness in renewable energies (costs), subsidies to fossil fuels industries

supply curve problems for new technologies that we cannot control

no control over greenhouse gas emissions from buildings and vehicles

wealth and GHG together

next federal election

emerging technologies, leapfrogging

adaptation curve (risk reward pattern: slow to adopt and then quick to adopt)

new American administration, other external pressures

more floods, fires, droughts, potential to motivate people to take this seriously

social media influences/ability to reach people

urgency of influencing the culture around the new normal

urgency of influencing the culture around the new normal

urgency of influencing the culture around the new normal

increase in awareness around climate change, awareness is becoming more mainstream

lots of federal and provincial funding available



THE CORPORATION OF THE CITY OF VERNON

**INTERNAL MEMORANDUM**

**TO:** W. Pearce, Chief Administrative Officer **FILE:** 0540-20  
**PC:** K. Flick, Director, Community Infrastructure and Development **DATE:** June 4, 2021  
**FROM:** Laurie Cordell, Manager, Long Range Planning and Sustainability  
**SUBJECT:** CLIMATE ACTION REBATE INCENTIVE PROGRAM CANCELLATION

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The Climate Action Revenue Incentive Program (CARIP) is a conditional grant program that typically provides funding to local governments that have signed the B.C. Climate Action Charter. This funding is a rebate that is equal to 100 percent of the carbon taxes communities paid and is to support local government operations to encourage investment in climate action.

The City of Vernon has been a participant in the CARIP program since 2010 and in recent years has received approximately \$90,000 annually. Council has created the Climate Action Revolving Fund (CARF) to capitalize on this funding. Through the CARF the City has funded a number of greenhouse gas reduction projects such as the electric bike fleet, the addition of an electric car and community compost bins. This fund currently has a balance of \$1,104,601.00 due directly to the CARIP funding that the City receives. An additional \$95,000 is anticipated in the 2021 budget to be added to this amount from the 2020 calendar year CARIP reporting.

On May 11, 2021, the Province announced the end of CARIP. An e-mail was issued outlining the information in the announcement (see Attachment 2). The Province has indicated that 2020 will be the final year for reporting, with the final grant paid to local governments in 2021. The Assistant Deputy Minister, Local Government Division, indicated that there is funding in the 2021 budget for some future programs, but there is little information available on this. The Province indicated that it will work with local governments through UBCM and the Green Communities Committee on further supporting the CleanBC goals.

The unexpected cancellation of CARIP may negatively impact the City's ability to maintain the CARF, to implement the recently endorsed Climate Action Plan, and to continue to fund programs to reduce our greenhouse gas emissions. UBCM has sent a letter with their concerns about the cancellation (Attachment 3). Administration has also drafted a letter of concern (Attachment 1) that supports the UBCM letter for Council's consideration.




**RECOMMENDATION:**

THAT COUNCIL authorize the Mayor, on behalf of Council, to sign the attached letter as outlined in the memorandum titled "Climate Action Rebate Incentive Program

Cancellation" dated June 4, 2021, respectfully submitted by the Manager, Long Range Planning and Sustainability.

Respectfully submitted:

Jun 9 2021 9:48 AM

  
  
  
\_\_\_\_\_  
Daniel Sturgeon  
DocuSign

for Laurie Cordell,  
Manager, Long Range Planning and Sustainability

**ATTACHMENTS:**

Attachment 1: City of Vernon Letter to Province of BC

Attachment 2: Email from Tara Faganello, Assistant Deputy Minister, Local Government Division, Ministry of Municipal Affairs, Province of BC

Attachment 3: UBCM Letter to Minister Osbourne Regarding Cancellation of CARIP

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THE CORPORATION OF THE CITY OF VERNON

3400 - 30TH STREET VERNON, BRITISH COLUMBIA V1T 5E6  
TELEPHONE (250) 545-1361 FAX (250) 545-4048

May 28, 2021

OFFICE OF THE MAYOR

Honourable Josie Osborne  
Minister of Municipal Affairs  
PO Box 9056, Stn Prov Govt  
Victoria BC V8W 9E2

Dear Minister Osborne,

I am writing on behalf of Council for the City of Vernon to express our concern with the elimination of the Climate Action Revenue Incentive Program (CARIP) funding for local governments. We were surprised by the unexpected announcement that this would be the final year for CARIP. The CARIP program rebate to local municipalities was equal to 100% of the carbon taxes paid by those local municipalities.

The City of Vernon has used CARIP funding to create a Climate Action Revolving Fund (CARF). The CARF allows us to implement innovative new approaches and support projects that reduce greenhouse gas emissions at a corporate and a community level. It has supported our electric bike fleet, which has reduced the amount of driving required by staff, enabled us to expand our fleet of electric vehicles and funded a community compost bin program. While CARIP is a modest sum of money in the scope of the Province of BC's budget, the positive impacts of the Program in our community are significant.

We acknowledge that a new fund of \$11 million has been identified for the 2021 budget. However, the new program has not been designed and we have had no indication how funds might be apportioned to municipalities or that we would be able to continue to use it to meet the needs of our community. We were supportive of the CARIP funding model, and we would like to see a program that builds upon these successes. We encourage the province to work with UBCM in the design of the new program and would welcome the opportunity to provide input as required.

Yours truly,

Mayor Victor I. Cumming  
City of Vernon



THE CORPORATION OF THE CITY OF VERNON

**INTERNAL MEMORANDUM**

**TO:** W. Pearce, Chief Administrative Officer **FILE:** 0540-20  
**PC:** K. Flick, Director, Community Infrastructure and Development **DATE:** June 2, 2021  
**FROM:** Laurie Cordell, Manager, Long Range Planning and Sustainability  
**SUBJECT:** **CLIMATE ACTION PLAN 2022 BUDGET PRIORITIES**

At its Committee Meeting of May 27, 2021, the Climate Action Advisory Committee passed the following resolution:

*THAT the Climate Action Advisory Committee recommends that Administration request the inclusion of the Climate Action Plan Implementation, as outlined in the Memorandum titled "Climate Action Plan 2022 Budget Priorities" dated May 25, 2021, respectfully submitted by the Manager, Long Range Planning and Sustainability for consideration in Council's Strategic Planning and 2022 Budget Process;*

*AND FURTHER, that Council consider increasing service levels to include a new full time professional to support the implementation of the Climate Action Plan with early budget approval in Council's Strategic Planning and 2022 Budget Process.*

This resolution was the result of a discussion on priority actions that require budget consideration for 2022. The recently endorsed Climate Action Plan has a number of priorities to be considered for implementation. Many of the actions in the Climate Action Plan are the responsibility of the applicable departments of the City to plan and budget for, and many of these actions are underway. As staffing resources become more available, Administration will be working on an implementation strategy that will set the stage for the successful implementation of the Climate Action Plan, as well as a corresponding budget.

Although the detailed implementation planning is not yet complete, there will be a need for funding plan implementation in 2022, including coordination, training, engagement, communications, monitoring and evaluation. The amount of funding required for this work has not yet been determined, but is expected to be understood in time for the annual budget process. There is a significant amount of work to be done and existing staffing resources in the Long Range Planning and Sustainability department are at capacity with the current work load. This workload consists of several of Council's Strategic Plan Action Plan initiatives (highlighted in Attachment 2) in addition to their core duties, as follows:

- initiating the OCP review in October 2021 as per Council's resolution of March 22, 2021

- Policy and bylaw creation and amendments (e.g. development of a floodplain bylaw and priority OCP amendments to address Development Permit Area changes reflecting the Development Approval Review Process and flood mapping outcomes)
- Park planning and park construction
- OCP Amendment, ALR Exclusion and Boundary Extension applications
- Environmental planning and permitting
- Sustainability/Environmental Stewardship program
- Neighbourhood Plan updates and amendments

Additional resources are required to move the implementation of the Climate Action Plan forward in a timely fashion. Should Council support the request for a new position to support the implementation of the Climate Action Plan, Administration would bring forward the details and cost in the 2022 Budget process as a service level adjustment and request early budget approval to bring someone on as soon as possible.

To support plan implementation, ongoing funding will be required. In addition to having capacity to do some of the work in house, budget will be needed to support some of core implementation activities in the Governance section of the plan such as these listed below:

- Development and implementation of an organization wide climate-ready staff training communications and awareness program (Goal 2 Action 1.5 of the CAP)
- Development of communications and outreach strategy, host engagement and education events and develop tools for community engagement (Goal 3 Action 1.1)

Should Council support the request for funding to support implementation activities in 2022, Administration would bring forward the details and cost in the 2022 Budget process as a service level adjustment.

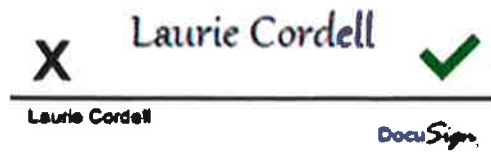
**RECOMMENDATION:**

THAT Council support the creation of a new full time position to support the implementation of the Climate Action Plan and direct Administration to bring forward a service level adjustment in the 2022 Budget process as described in the memorandum titled "Climate Action Plan 2022 Budget Priorities" dated May 25, 2021, respectfully submitted by the Manager, Long Range Planning and Sustainability;

AND FURTHER, that Council support funding implementation activities and direct Administration to bring forward a service level increase in the 2022 Budget Process as described in the memorandum titled "Climate Action Plan 2022 Budget Priorities" dated May 25, 2021, respectfully submitted by the Manager, Long Range Planning and Sustainability.

Respectfully submitted:

Jun 3 2021 4:42 PM

The signature block features a large black 'X' on the left and a green checkmark on the right. The name 'Laurie Cordell' is centered above a horizontal line. Below the line, the name 'Laurie Cordell' is printed on the left, and the 'DocuSign' logo is on the right.

Laurie Cordell  
Manager, Long Range Planning and Sustainability

Attachment 1: Climate Action Plan 2022 Budget Priorities CAAC Memorandum  
Attachment 2: Council Strategic Plan Action Plan 2021 – LRPS involvement highlighted

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**THE CORPORATION OF THE CITY OF VERNON**  
**MEMORANDUM TO COMMITTEE**

**SUBMITTED BY:** Laurie Cordell, Manager,  
Long Range Planning  
and Sustainability

**COMMITTEE MEETING DATE:** May 27, 2021  
**REPORT DATE:** May 25, 2021  
**FILE:** 0540-20

**SUBJECT: CLIMATE ACTION PLAN 2022 BUDGET PRIORITIES**

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The recently endorsed Climate Action Plan has a number of priorities to be considered for implementation. Many of the actions in the Climate Action Plan are the responsibility of the applicable departments of the City to plan and budget for, and many of these actions are underway. Budgeting for the administration of plan implementation in 2022, including coordination, training, engagement, communications, monitoring and evaluation, is needed. The amount of funding required for this work has not yet been determined. Administration will be working on an implementation strategy that will set the stage for the successful implementation of the Climate Action Plan, as well as a corresponding budget.

In advance of that work, the Climate Action Advisory Committee may wish to identify funding this work as a priority for Council's consideration in the 2022 Budget process.

In addition, given the anticipated workload of the Long Range Planning Department for 2022 the committee may wish consider recommending the creation of a new position to coordinate the implementation of the Climate Action Plan. This recommendation could include a request for early budget approval so this position can begin in January 2022.

These actions will set the stage for funding the kick off of implementation of the Climate Action Plan. In addition to this core funding, short term projects in 2021 may be considered for funding through other City funding opportunities that are not linked to the timeframe of the annual budget cycle.

**RECOMMENDATION:**

THAT the Climate Action Advisory Committee recommends that Administration request the inclusion of the Climate Action Plan Implementation, as outlined in the Memorandum titled "Climate Action Plan 2022 Budget Priorities" dated May 25, 2021, respectfully submitted by the Manager, Long Range Planning and Sustainability for consideration in Council's Strategic Planning and 2022 Budget Process;

AND FURTHER that Council consider increasing service levels to include a new full time professional to support the implementation of the Climate Action Plan with early budget approval in Council's Strategic Planning and 2022 Budget Process.

Respectfully submitted:

Jun 2 2021 10:14 AM

Laurie Cordell

X



Laurie Cordell

DocuSign

Laurie Cordell

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# Action Plan 2021: Long Range Planning & Sustainability Department Responsibilities Highlighted

## Recreation, Parks and Natural Spaces

- Conduct public participation and work toward referendum for Active Living Centre in the fall of 2021
- Conduct planning process for Kin Race Track Lands incorporating results of the Recreation Feasibility Study (consider residential component on the site)
- Purchase a sport flooring system for Kal Tire Place and Kal Tire Place North that can be used to host dry floor sporting events
- Complete priority lake access improvements at 8797 Okanagan Landing Road
- Continue to implement the Recreation Master Plan
- Complete construction of Civic Arena park
- Ensure Dog Control bylaw can be implemented in contract with RDNO
- Develop planning process to update Polson Park Master Plan, for implementation late 2020/early 2021
- Conduct public engagement for Polson Park
- Plan for new fenced off leash dog park
- Purchase of park land as appropriate

## Affordable and Attainable Housing

- Work with RDNO on a Regional Housing Strategy to ensure City needs are reflected
- Continue to proactively identify lands to develop affordable housing
- Work with BC Housing and other agencies on project development
- Complete development process review and implementation
- Develop short term rentals policy/bylaw for Council's consideration
- Complete review of impediments to secondary suites, tiny homes and carriage homes
- Investigate and pursue opportunities for affordable/attainable housing partnerships, as appropriate
- Assess residential development approval process and identify areas to streamline
- Develop public materials to increase awareness of development processes and timelines
- Integrate outcomes of housing needs assessment into Housing Strategy Implementation Plan
- Adopt Housing Strategy Implementation Plan
- Implement Housing Strategy Implementation Plan priorities

## Vibrant Downtown

- Submit a Service Level Adjustment for the 2021 Budget for funding to continue the Folks on Spokes program
- Submit a Service Level Adjustment for the 2021 Budget for funding to continue the Anti-Tag Team program
- Submit a Service Level Adjustment for the 2021 Budget for funding to continue the weekly clean up initiative by service providers in the downtown
- Continue to provide support for the new Innovation Centre scheduled to open downtown in August 2020
- Upgrading of the parking lot at the downtown transit exchange to include new electric vehicle charging, landscaping, paving and amenity space
- Trial closure of 30<sup>th</sup> Avenue to vehicular traffic for a period of at least a week
- Identify potential parking lot locations based on parking congestion
- Continued outreach to businesses and residents to address concerns in the downtown
- Continue to participate in Rural and Northern Immigration Pilot Program (RNIP) to attract skilled workers to Vernon
- Promote Okanagan Rail Trail in Tourism Vernon 2020 Marketing Plan
- Explore other incentive opportunities to encourage building upgrades (e.g. façade improvement grants)

- Increase funding for Bylaw's part time Seasonal Enforcement Unit (.5 position) from 4 hours per day to 7 hours per day to enable additional service delivery hours Saturdays to Tuesdays
- Continue funding of Folks on Spokes based on a measured success of pilot project through community feedback
- Increase promotion of Folks on Spokes program through traditional/social media channels
- Continued funding of Anti-Tag Team based on a measured success of pilot project through business feedback and reduced visual impact

### **Organization Priorities**

- Review City of Vernon owned media channels and determine areas for improvement to increase public participation in the development of strategies and plans
- Develop public engagement and communication toolkit (based on IAP2 principles)
- Identify and implement new on-line applications, where possible
- Hire two career fire fighters in 2021 as per Vernon Fire and Rescue Services (VFRS) Eight Year Strategic Plan and complete the hiring strategy begun with the hire of two career firefighters in 2020
- Develop an online calendar for mobile vendors
- Zoning Bylaw #5000 Update (e.g. several housekeeping and relatively minor updates)
- Develop and deliver Public Speaking & Presentation Workshop
- Develop a Train the Trainer Workshop
- Develop a coaching program
- Develop and deliver Module Three Strategic Capacity and Leadership Development Program
- Support the above initiatives with increased internal communication campaign
- Refine/redefine and launch Vernon Employee Recognition Program
- City of Vernon Values follow-up and launch
- Implementation of pilot project for biomass planting to provide for sustainable feedstock for Regional Biosolids Composting Facility
- Develop a City of Vernon Talent Acquisition and Retention Framework
- Develop partnerships with Mercer to apply to WorkSafe BC for funding to research, develop, and design a multi-dimensional ACTIVATE wellness program, specific to City of Vernon employee requirements to address and capture specific needs using the City of Vernon ACTIVATE Guarding Minds (R) Survey data

### **Regional Relationships**

- Look into naming opportunities of streets and creeks that incorporate First Nations history and culture
- Address pending Water DCC Bylaw rate increases
- Involve Electoral Areas B & C in drainage studies and works where impacts are cross boundary
- Connect with RDNO around opportunities to acquire natural parkland in the City as they arise
- Support amalgamation study if brought forward by the District of Coldstream and / or Regional District of North Okanagan
- Involvement of OKIB in development of Polson Park Master Plan

### **Other Sustainability Priorities**

- Support the extension of sanitary sewer servicing to the Okanagan Landing area using the municipal fee model, as approved by Council
- Complete the Lower BX Creek and Vernon Creek detailed flood mapping, risk analysis and mitigation
- Present a drainage and water resources policy and bylaws gap analysis report to Council
- Continue developing and implementing year-round FireSmart messaging for traditional and contemporary media channels
- Grow the number of local FireSmart boards (and assessments for them to prioritize neighbourhood level FireSmart work)
- Continue to implement 2020 Community Resiliency Investment (CRI) FireSmart grant projects

- Continue to champion connecting City fuel management projects with those of others to achieve landscape level treatments
- Apply for 2021 CRI FireSmart grant funding to continue Eastside Road and other projects
- Implement City of Vernon lands fuels treatment program
- Implement the VFRS Strategic Plan 2021:
  - Fund fleet reserve (new ongoing funds)
  - Hire two career firefighters in 2021 (new ongoing funds)
  - Install an exhaust capture system at Predator Ridge Fire Station (one time funding)
  - External service review in preparation for Fire Underwriters Survey (one time funding)
  - Replace radios & hazardous materials equipment (reserve funded)
  - Increase service level from Predator Ridge Fire Station
    - Exterior operations (limited scope)
    - Live-in program
- Coordinate buy local program in conjunction with Greater Vernon Chamber of Commerce, Downtown Vernon Association and other community economic development agencies
- Explore opportunities to showcase local businesses within planned City of Vernon Community E-news
- Implement recommendations from the waste management practices review
- Train staff on the implementation of the landscape bylaw with FireSmart principles
- Work with the development community on the roll out of the Step Code
- Research options and funding for a building retrofit program, including a Budget 2021 request if necessary
- Begin work on the Parks Asset Management Plan
- Incorporate the latest road data collection and assessment into a modernized pavement management system
- Explore community wide composting program
- Explore other opportunities for regional organics diversion, including with RDNO to provide community organics collection program
- Municipal Wastewater Regulation (MWR) registration
- Address Wildland-Urban Interface (WUI) fuel treatment of City owned lands at Predator Ridge
- Review Tree Protection Bylaw #4152 to better encourage FireSmart practices
- Implement findings of Tassie Creek study, Okanagan Lake South Shore Study and Smith Creek Study
- Undertake study of Okanagan Lake Shore North drainage area
- Construction and commissioning of high strength waste facility at VWRC (anaerobic digester)
- Update the 2014 Transit Future Plan Work with BC Transit and regional partners including reviewing density and changes to travel patterns after the anticipated changes in ride sharing/taxi licensing (now expected in 2021)
- Update and implement the Landscaping Standards Bylaw