



**CLIMATE ACTION ADVISORY COMMITTEE**

**MONDAY, JULY 6, 2020**

**OKANAGAN LAKE ROOM – 3:00 p.m.**

**A G E N D A**

1. **ADOPTION OF AGENDA**
2. **ADOPTION OF MINUTES**
  - a) May 14, 2020 (attached)
3. **UNFINISHED BUSINESS:**
  - a) Update on CAP Process
    - o General Update
    - o Engagement
    - o Survey
    - o Ambassador
4. **NEW BUSINESS:**
5. **INFORMATION ITEMS:**

Report to Council: **CLIMATE ACTION PLANNING – UPDATE AND RECOMMENDED PRIORITY 2021 STRATEGIC PLAN AND BUDGET ACTIONS**
6. **NEXT MEETING:**

To be announced.
7. **ADJOURNMENT**



# THE CORPORATION OF THE CITY OF VERNON

## MINUTES OF THE CLIMATE ACTION ADVISORY COMMITTEE MEETING

HELD  
THURSDAY, MAY 14, 2020

**PRESENT:** VOTING

Brian Guy (Co-Chair), Science, Technology & Environmental Services

Mary Stockdale, Educators and Educational Institutions (via phone)

Councillor Brian Quiring, (Appointed Member, via phone)(1:53 p.m.)

Stan Eaman, Health & Social Services

Ed Wilson, Community at Large Rep. (via phone)

Bill Darnell, Community Stewardship (Co-Chair, via phone)

Ayesha Sheikh, Youth Member (via phone)

Jenn Comazzetto, SD 22 Board Rep. (via phone)

Melissa Kriening, Youth Member (via phone)

Colleen Dix, Utility Services and Providers (via phone)

NON-VOTING

Mayor Victor Cumming (Alternate Member)

Alan Gee, Fulton Secondary (via phone)

**ABSENT:** Kevin McCarty, Business & Commercial Services  
Hayden Catt, Youth Member

**STAFF:** Laurie Cordell, Manager, Long Range Planning & Sustainability/Staff Liaison  
Daniel Sturgeon, Long Range Planner  
Janice Nicol, Legislative Committee Clerk

**ORDER** The Chair called the meeting to order at 1:05 p.m.

**ADOPTION OF AGENDA** Moved by Stan Eaman, seconded by Councillor Quiring;

THAT the agenda of the Climate Action Advisory Committee meeting for Thursday, May 14, 2020 be adopted.

**CARRIED.**

**ADOPTION OF MINUTES** Moved by Stan Eaman, seconded by Melissa Kriening;

THAT the minutes for the Climate Action Advisory Committee meeting of April 14, 2020 be adopted.

**CARRIED.****UNFINISHED BUSINESS:****UPDATE ON CAP  
PROCESS**

Since the last meeting, Staff have been working with consultants to get exactly what is needed in the CAP.

There was an Engagement Working Group meeting – survey to be re-initiated, looking at creative ways to engage community online.

Focus is on presentation to Council at their June 8<sup>th</sup> meeting for recommended Priority Actions for 2021 Budget Consideration.

Council's Strategic Planning Meeting is scheduled for June 19<sup>th</sup>, 2020.

**NEW BUSINESS:****CLIMATE ACTION  
PLAN PROCESS –  
BUDGET ITEM  
PROCESS**

The Committee discussed the key budget items from the Climate Action Plan Process. The following points were noted:

- Expectation is that budget for 2021 will be constrained due to pandemic
- Strategy for 2021: building foundations for the long term success of the Climate Action Plan, while choosing work that is underway and can be extended, preferably at relatively low cost
- Most of the Committee was involved in previous workshops, reminder of themes from workshops:
  - Community Governance – Goal: Vernon is a climate-ready local government
  - Community Infrastructure and Services – Goal: Vernon is a community with quality, climate-ready infrastructure and services
  - Land Use and Transportation - Goal: Vernon is a leader with a compact community that is prepared for climate impacts and uses active and low carbon transportation
  - Ecosystem Health and Biodiversity – Goal: Vernon is a community that values and protects biodiversity, riparian areas and environmental sensitive areas
  - Buildings and Real Estate – Goal: Vernon has transitioned to zero emission building that are resilient to the impact of climate change

- Economic Development – Goal: Vernon has a thriving clean industrial sector and businesses are adapted to the impacts of climate change
- Agriculture and Food Security – Goal: Vernon is food secure and has a resilient agricultural economy
- Community Health and Well-Being – Goal: Vernon is a healthy, equitable and resilient community
- Words may evolve but themes will stay the same
- Core actions have been pulled out
- Highest risk categories – food security, damages to infrastructure, ability to have emergency response for events affecting tourism and wildfire
- Focus on items that will help citizens save costs
- Results from stakeholder workshops in March – priorities were: corporate governance, objectives to protect infrastructure, alternate transportation, biodiversity, building retrofits, emergency preparedness – these align with high risk themes
- Intent is to complete CAP before budget finalized

**22 priority actions from each theme category:**

- **Objective 1-1:** The climate changes lens is used across all government activities budgeting, procurement, asset management
- **Objective 1-2:** City of Vernon staff have the knowledge and capacity to ensure climate-ready municipal operations and services
- **Objective 2-1:** Municipal infrastructure, facilities and services are climate-ready ***Suggestion: need to include right-sizing***
- **Objective 2-2:** Utilize natural assets to assist with climate readiness – ***Update - will implement drainage recommendations, Council has resolved to move on one substantial recommendation per year***
- **Objective 2-3:** Update emergency preparedness and response to address climate change hazards – ***Update - significant learning opportunities have surfaced with COVID-19, need to add convergent events to list***
- **Objective 3-2:** Develop resilient transportation networks that provide zero to low carbon mobility solutions – ***Update - opportunities to fill key gaps, actions can be taken quickly, transit plan being updated to integrate climate action plan goals – need to acknowledge that it is not just cars but***

***scooters in apartment building that require plug-in, public transit still in plan but timing will be different. Suggest 'cool buses', used to transport many to same destination – i.e. Silver Star***

- **Objective 4-2:** Protect and prepare the urban forest from climate change impacts while ensuring planting of new shade trees
- **Objective 5-2:** Retrofit existing buildings to be energy efficient, use zero carbon energy systems, and be resilient to climate change impacts – ***fits best with recovery as it involves savings to citizens***
- **Objective 6-1:** Local businesses are climate-ready – ***ties into recovery – encourage green businesses, how can City encourage and promote businesses in the right direction***
- **Objective 7-1:** Increase food security and opportunities for local food production Vernon — ***support for small scale gardening which contributes to community health and well-being***
- **Objective 8-1:** All members of the community, especially the most at risk and vulnerable, have equitable access to information, support, and resources related to preparing for climate readiness - ***stems from adaptation process – seniors who are home alone without access to food, etc. – ensuring those that are in need get what they need***

#### **Suggestions:**

- Develop and implement a streets and neighbors plan – bring together neighbors to see what resources are available and who is isolated. Recommend that Committee explore these neighborhood apps.

#### **Priorities**

- Retro-fit program – can start small and work up
- Get clear about pathways and trails linkage and then market
- Recommendation that list be sent out tomorrow and Committee sends back thoughts/highlights/priorities by Tuesday morning Please remember to hit 'reply all'

*Councillor Quiring left the meeting at 1:53 p.m.*

Moved by Stan Eaman, seconded by Jenn Commazetto;

THAT the Climate Action Advisory Committee recommends that Administration forward the list of Climate Action Plan implementation priorities, as presented at the Climate Action Advisory Committee meeting of May 14, 2020, for consideration in Council’s Strategic Planning and 2021 Budget Process.

**CARRIED.**

**INFORMATION ITEMS:**

None

**NEXT MEETING**

The next regular meeting of the Climate Action Advisory Committee to be announced.

**ADJOURNMENT**

The meeting of the Climate Action Advisory Committee adjourned at 2:12 p.m.

**CERTIFIED CORRECT:**

\_\_\_\_\_ Co-Chair

\_\_\_\_\_ Co-Chair



# THE CORPORATION OF THE CITY OF VERNON REPORT TO COUNCIL

**SUBMITTED BY:** Daniel Sturgeon,  
Long Range Planner

**COUNCIL MEETING:** REG  COW  I/C   
**COUNCIL MEETING DATE:** June 8, 2020  
**REPORT DATE:** May 29, 2020  
**FILE:** 0540-20

**SUBJECT:** **CLIMATE ACTION PLANNING – UPDATE AND RECOMMENDED PRIORITY 2021 STRATEGIC PLAN AND BUDGET ACTIONS**

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**PURPOSE:**

To provide Council with an update on the Climate Action Plan process and to recommend Climate Action priorities for consideration during the development of the 2021 budget.

**RECOMMENDATION:**

THAT Council direct Administration to embed priority Climate Actions, presented in the report titled “Climate Action Planning – Update and Recommended Priority 2021 Strategic Plan and Budget Actions” dated May 29, 2020 from the Long Range Planner, into the 2021 Budget and Action Plan Discussions as follows:

- Action 1-1a: Embed a climate ready framework into decision-making, procurement, and policy development processes.
- Action 1-2b: Develop a climate-ready staff training and awareness program.
- Action 2-1a: Complete the Flood Hazard Mapping Study and update Floodplain Construction Level policies and amend bylaws to reflect.
- Action 2-1b: Update the Community Wildfire Protection Plan in the context of climate change.
- Action 2-1d: Establish a City corporate fleet policy transitioning all vehicle and equipment purchases to low or zero-emissions. (Note: additional future costs would be the difference between electric vehicles and fuel vehicles combined with charging infrastructure).
- Action 2-1e: Review City waste management practices and pursue community composting program options.
- Action 2-2a: Investigate implementation of a Natural Asset Management Inventory and Costing Policy.
- Action 2-2b: Implement the recommendations from the Drainage Infrastructure Prioritization Study.
- Action 2-3a: Review and update the Emergency Management Plan to include climate hazards and convergent events.
- Action 3-2b: Eliminate network gaps and quickly create a safe network of routes for walking, cycling, and other forms of zero-emission mobility by constructing the infrastructure projects in addition to the projects already proposed in the 2020 Rolling 4 Year Capital Plan.
- Action 3-2c: Update the Pedestrian and Bicycle Master Plan to align with the goals and targets in the Climate Action Plan.
- Action 3-3d: Require that all new residential buildings residential buildings are built to have 100% of parking spaces to be EV ready and review ways to expand charging requirements to include other e-mobility options.

- Action 4-2b: Update the City's tree protection bylaw and landscaping bylaw.
- Action 5-1a: Adopt the BC Energy Step Code to Step 1 in 2020 and Step 2 in 2021.
- Action 5-2b: Develop a building retrofit program to support residents to be more resilient to climate change, reduce energy costs over time, and reduce greenhouse gas emissions by improving building efficiency and installing low carbon energy systems.
- Action 6-1b: Integrate climate resilience into Vernon's Economic Development Strategy to ensure that local businesses are prepared for disruptive and unexpected events, and that seasonal sectors are prepared for the impacts of a changing climate.
- Action 6-1c: Advance buy local campaign, to build the network of local businesses, and manufacturers.
- Action 7-1c: Develop policies and programs to facilitate small-scale gardening and local food production on public and private lands.
- Action 8-1a: Utilize the City's communication channels to provide climate-related information (for example heat response, clear air locations, and food supply) and utilize connections with existing community groups, particularly those working with vulnerable populations
- Action 8-1b: Develop a program to facilitate social-connection, information sharing, climate awareness, and climate-response activities amongst City residents at the neighbourhood scale.

AND FURTHER that Council directs Administration to bring forward the results of the summer Climate Action Plan Public Engagement in the fall of 2020 for budget consideration.

### **ALTERNATIVES & IMPLICATIONS:**

That Council direct Administration to embed Climate Actions, as presented in the report titled "Climate Action Planning – Update and Recommended Priority 2021 Strategic Plan and Budget Actions" dated May 29, 2020 into the 2021 Budget and Action Plan Discussions, as follows: *(to be cited by Council)*

### **ANALYSIS:**

#### **A. Committee Recommendations:**

1. At its Meeting of May 14, 2020 The Climate Action Advisory Committee passed the following resolution:

*THAT the Climate Action Advisory Committee recommends that Administration forward the list of Climate Action Plan implementation priorities, as presented at the Climate Action Advisory Committee meeting of May 14, 2020, for consideration in Council's Strategic Planning and 2021 Budget Process.*

#### **B. Rationale:**

1. This report puts forward a list of 20 actions selected from the in-progress Climate Action Plan that Administration recommends be considered as priorities during Council's 2021 Budget and Action Plan 2021 discussions. This detailed list of priority actions is contained in Attachment 1 and discussed in further detail below.
2. Council received and endorsed an update on the Climate Action Plan process at its Regular Meeting of April 27, 2020. In summary, all public engagement on the Climate Action Plan was postponed due to

COVID-19, the completion date of the Climate Action Plan was extended, and priority action items were to be brought forward to Council for consideration prior to its June 19, 2020 Budget meeting.

3. Work has continued on the Climate Action Plan despite COVID-19. Staff are undertaking a cross-departmental process to refine the plan content and identify specific implementation details for individual actions.
4. Public engagement on the draft plan content is anticipated to be undertaken over the summer, with the presentation of a final and complete Climate Action Plan to Council for consideration in Fall 2020. This would be prior to Council's finalization of the 2021 Budget and there would still be an opportunity to add (or replace) actions to the 2021 budget at that time.
5. Development of the Climate Action Plan has followed a set of guiding principles, previously presented to Council at its Regular Meeting of March 25, 2019. These are included in Attachment 2.
6. The Climate Action Plan content is structured around eight 'Theme' areas, each with a goal. Each theme has a series of objectives and under each objective there are specific actions. The various categories and actions reflect the planning process thus far: climate impacts and necessary adaptation, the GHG emission inventory and necessary GHG reductions, as well as staff, stakeholder, Climate Action Advisory Committee and some limited public input.

The eight theme areas and their goals are listed below. The complete list of objectives associated with each theme area is contained in Attachment 3.

<b>Theme</b>	<b>Goal</b>
Theme 1: Community Governance	<i>Goal: Vernon is a climate-ready local government</i>
Theme 2: Community Infrastructure & Services	<i>Goal: Vernon has safe, resilient, and low carbon infrastructure and services under changing conditions</i>
Theme 3: Land Use & Transportation	<i>Goal: Vernon is a compact community that is prepared for climate impacts and uses active and low carbon transportation.</i>
Theme 4: Ecosystem Health and Biodiversity	<i>Goal: Protect critical climate sensitive ecosystems and species within and around the city in response to a changing climate</i>
Theme 5: Buildings & Real Estate	<i>Goal: Vernon has transitioned to zero emission buildings that are resilient to the impacts of climate change</i>
Theme 6: Economic Development	<i>Goal: Vernon has thriving low-emission industries and businesses are adapted to the impacts of climate change</i>
Theme 7: Agriculture & Food Security	<i>Goal: Vernon is food secure and has a resilient agricultural economy</i>
Theme 8: Community Health & Well-being	<i>Goal: Vernon is a healthy, equitable, and resilient community</i>

7. A comprehensive draft list of 63 actions has been prepared for the Climate Action Plan. This report provides what Administration recommends as a list of 20 priority actions from that list for consideration of inclusion in Council's 2021 Budget. All are recommended to be considered for inclusion in the budget

and this would result in these projects being initiated in 2021. Many of these projects would take years to complete.

8. These recommended actions range in cost and complexity from projects that can be done using existing staffing resources to projects that would require significant capital cost. All of these priority actions would have long term positive impacts in terms of municipal action towards climate change with some, as discussed below, having immediate visible impact.
9. The criteria used to select these priority actions were:

<b>Criteria</b>	<b>Examples</b>
Alignment with Council's 2019 - 2022 Strategic Plan	<ul style="list-style-type: none"> <li>- Waste management and waste diversion</li> <li>- Drainage studies and risk assessments</li> <li>- Wildfire response and preparation</li> <li>- Increased staff capacity and development</li> </ul>
Foundational items for Climate Action with long term positive impact	<ul style="list-style-type: none"> <li>- Alternative transportation infrastructure</li> <li>- Building efficiency incentives to lower greenhouse gas emissions</li> <li>- Increased social awareness and preparedness for climate impacts</li> <li>- Increased staff awareness and knowledge</li> </ul>
Actions which address high risk impacts to municipal assets and infrastructure	<ul style="list-style-type: none"> <li>- Preparation and response to wildfires, flooding, and emergencies.</li> </ul>
Economic stimulus and COVID-19 response	<ul style="list-style-type: none"> <li>- Economic recovery and local business support</li> <li>- Infrastructure projects</li> <li>- Local food/food security</li> </ul>
Cost savings	<ul style="list-style-type: none"> <li>- Prioritization of natural asset function over new infrastructure</li> <li>- Waste diversion</li> </ul>

10. A cost scale has been incorporated into the list of actions, as follows, which is also included in Attachment 1:

- a) N/A - Negligible and can be covered by existing staff capacity or operating budgets
- b) \$ - Very Low Cost (\$0-10,000)
- c) \$\$ - Low Cost - (\$10,000 – 25,000)
- d) \$\$\$ - Medium (\$25,000 - \$100,000)
- e) \$\$\$\$ - High Cost (\$100,000+)
- f) ? – Unknown (Contingent upon completion of a plan or study)

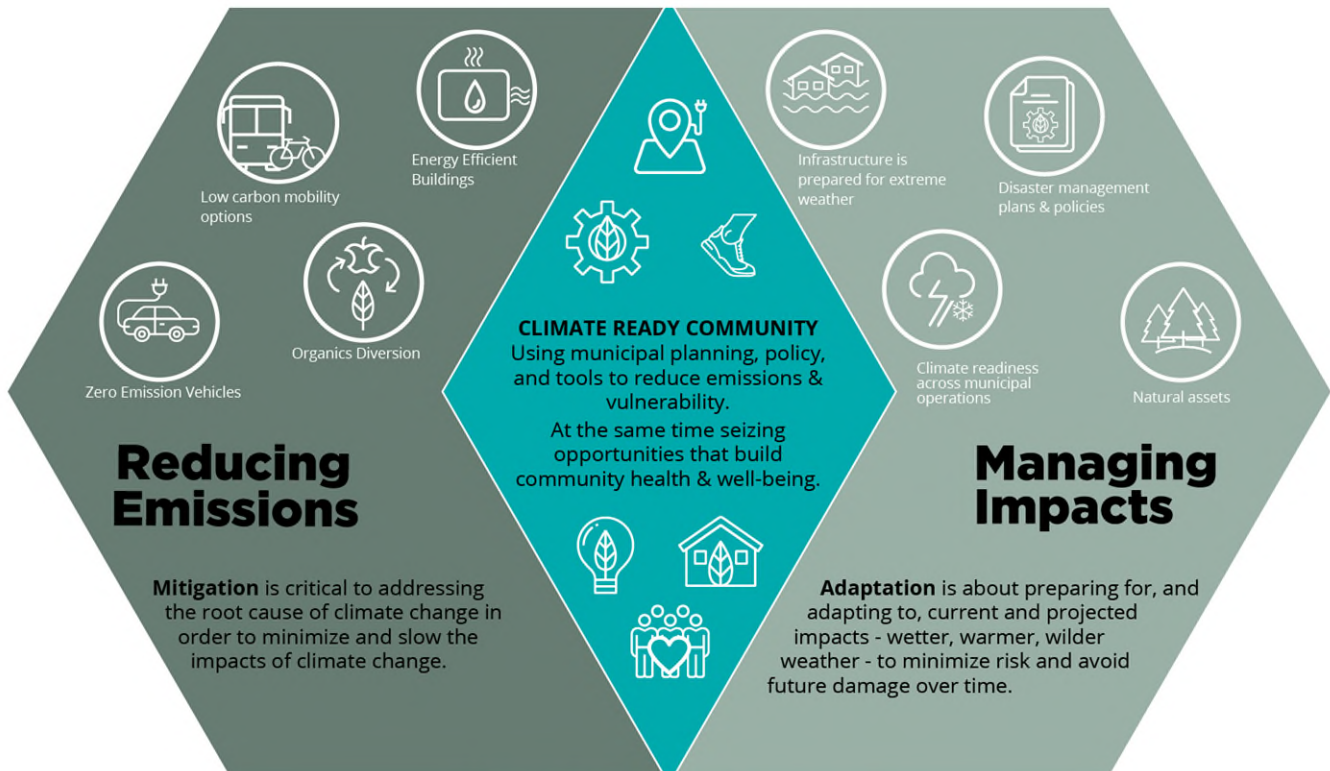
11. Eight of these priority actions are already underway in some capacity. Actions which are already underway are included in Attachment 1 as they are necessary ongoing strategic priorities for a comprehensive Climate Action program. Some require no additional funding but continued staffing resources. These are already accounted for in existing budgets, staff workplans, and the 4 Year Rolling Capital Plan, or have been brought forward to Council for consideration and are currently evolving in terms of necessary budget amounts.

12. The specific implementation details on some of these actions have yet to be developed, as finalization is contingent upon public engagement. The specific 'how' of each action will evolve from the community's input and will be included in the final plan.

13. The two actions in this list of recommended priorities requiring the largest investment are additional funding for the pedestrian and cyclist network, to support zero-emissions mobility, and the initiation of a building retrofit strategy, to support reduced emissions from building heating. These two investments target the City’s highest greenhouse gas emissions sources, and these initiatives can be seen as immediate and significant projects for climate action. \$2 million dollars in priority pedestrian/cyclist transportation network improvements, to complete significant gaps in this network, have been identified. Provincial grant funding opportunities exist for projects such as this, and they would also potentially be eligible for gas tax funding. Similarly, funding opportunities for a building retrofit strategy are evolving at the federal level. These two actions are critical and foundational components of climate action.

14. The actions presented with this report and the remainder that will form the Climate Action Plan have been developed using two key principles: ‘climate ready’ and ‘co-benefits’, as follows:

a) Climate-ready (sometimes referred to as resilience) combines managing the impacts of climate change while also reducing our emissions. Being climate ready is about improving the corporation and citizens’ ability to withstand, respond to and adapt more readily to shock, stress, and change. The graphic below, prepared for inclusion in the final plan, illustrates this principle. The value of this has become even more apparent given the COVID-19 global pandemic response and recovery.



Examples of actions that reduce emissions while preparing for climate change impacts:



Walking/biking paths: reduces emissions, increases access for vulnerable populations, reduces congestion, reduces pollution, and increases air quality and health.



Building retrofits: use less energy, reduce emissions, save costs, increase thermal comfort and air quality during extreme heat and wildfire events.



Green infrastructure: increases rainfall absorption, reduces flood risk, sequesters carbon, recharges aquifers, increases green space.

b) The second principle, ‘Co-benefits’ refers to the multiple positive outcomes that come from singular actions. Identifying the co-benefits that are common amongst climate actions allows for coordination across departments. It also makes possible the promotion of climate actions based on the multiple positive outcomes. The graphic below lists all of the benefits that have been identified from engagement and research on the Climate Action Plan. The final Climate Action Plan will identify a series of co-benefits for each action item.

 Improves biodiversity/ habitat creation	 Improves cost savings	 Enhances local autonomy
 Optimizes energy savings	 Creates jobs	 Reduces risk to property values
 Reduces waste; optimizes resources	 Improves human health & well-being	 Reduces congestion
 Improves water retention/absorption	 Increases carbon storage/sequestration	 Reduces burden on grey infrastructure
 Improves air and/ or water quality	 Reduces extreme temperatures	 Captures pollutants
 Improves equity /improvements for vulnerable populations	 Improves green space/ recreation	 Supports clean energy transition
 Improves community livability/vitality	 Supports local food security initiatives	 Improves water and/or energy efficiency

15. Climate action is a complex and strategic process. It will require coordination across multiple levels of government and ongoing investment, combined with social and technological change. Some of the actions presented in this list of recommended priorities will have immediate visibility to the community and demonstrate Council’s commitment to climate action, such as increased investments in walking and cycling infrastructure, and support for the replacement of building energy systems with alternative technology. However, the bulk of the items are policy and procedural. It is the combined impact of all these actions that will set the City of Vernon on a path towards effective climate action and help make us ‘climate ready’. In the absence of a complete Climate Action Plan, Administration can speak to Council’s questions, should they arise.

**C. Attachments:**

Attachment 1 – Priority Climate Actions for the 2021 Budget

Attachment 2 – Climate Action Plan “Guiding Principles”

Attachment 3 – Climate Action Plan Draft Themes, Goals and Objectives

**D. Council's Strategic Plan 2019 – 2022 Goals/Action Items:**

The subject Climate Action Planning Process involves the following goals/action items in Council's Strategic Plan 2019 – 2022:

- Organization Priorities:
  - Investigate opportunities to enhance the transparency of decision making
  - Increase public participation in the development of strategies and plans
  - Develop a learning and development framework for the organization
- Vibrant Downtown:
  - Additional incentives to encourage redevelopment and upgrades to existing buildings
  - Support economic development initiatives that attract skilled labour to the area
- Sustainability Priorities:
  - Adopt a Climate Action Plan
  - Encourage initiatives to support green buildings including the BC Energy Step Code
  - Identify ways to foster innovation in technology and manufacturing (business retention and expansion)
  - Undertake drainage studies, risk and threat assessments and related bylaw amendments
  - Continue to implement Fire Smart principles in the wildfire interface area and improve communication with residents throughout the year in addition to emergency events
  - Promote transit oriented mixed use development

**E. Relevant Policy/Bylaws/Resolutions:**

1. At its Regular Meeting of April 27, 2020, Council passed the following resolution:

*THAT Council receive the report titled "Climate Action Plan Process Recommendations" from the Manager, Long Range Planning and Sustainability dated April 16, 2020, for information.*

2. At its Regular Meeting of February 24, 2020, Council passed the following resolution:

*THAT Council receive for information the report titled "Climate Action Planning – Process Update" dated February 13, 2020 from the Long Range Planner and the Manager, Long Range Planning and Sustainability.*

3. At its Regular Meeting of November 12, 2019, Council passed the following resolution:

*THAT Council authorizes early budget approval for the following item: Climate Action Plan Acceleration Resources (219) \$115,000 (Reserve Grant/ Development).*

4. At its Regular Meeting of October 15, 2019, Council passed the following resolution:

*THAT Council endorse the following actions, as outlined in the report titled "Interim Climate Action Planning Recommendations" dated October 8, 2019 from the Director, Community Infrastructure and Development and direct Administration to:*

1. *Develop internal processes and policies to integrate greenhouse gas emissions reduction and climate risk analysis into City decision making processes, including Council reports and procurement decisions;*
2. *Continue to support implementation of the BC Energy Step Code; and*

3. *Develop a policy that all new municipal buildings be constructed to net zero readiness and be resilient to impacts of the changing climate for Council's consideration.*

*AND FURTHER that Council support, in principle, \$115,000 for additional contract resources to support the acceleration of the completion of the Climate Action Plan by May 1, 2020, to be considered by Council during the 2020 budget deliberations;*

*AND FURTHER that Council support, in principle, \$122,155 for the addition of a drainage engineer, to be considered by Council during the 2020 budget deliberations.*

5. At its Regular Meeting of March 25, 2019, Council passed the following resolutions:

*THAT Council endorse the proposed Climate Action Plan planning process as outlined in the report titled "Proposed Climate Action Plan Process and Budget Request" dated March 14, 2019, and submitted by the Manager, Long Range Planning and Sustainability;*

*AND FURTHER, that Council endorse the proposed budget request of \$110,000 in principal, with source of funding to be considered upon completion of 2018 year-end and determination of unexpended uncommitted balance.*

**BUDGET/RESOURCE IMPLICATIONS:**

As discussed in this report and attachments.

Prepared by:

Approved for submission to Council:

X  
Signer 1

\_\_\_\_\_  
Will Pearce, CAO

Daniel Sturgeon  
Long Range Planner

Date: \_\_\_\_\_

X  
Signer 2

Kim Flick, Director  
Community Infrastructure and Development

**REVIEWED WITH**

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Corporate Services                                      | <input type="checkbox"/> Operations           | <input type="checkbox"/> Current Planning                                |
| <input type="checkbox"/> Bylaw Compliance  | <input type="checkbox"/> Public Works/Airport | <input checked="" type="checkbox"/> Long Range Planning & Sustainability |
| <input type="checkbox"/> Real Estate   | <input type="checkbox"/> Facilities           | <input checked="" type="checkbox"/> Building & Licensing                 |
| <input type="checkbox"/> RCMP  | <input type="checkbox"/> Utilities            | <input type="checkbox"/> Engineering Development Services                |
| <input type="checkbox"/> Fire & Rescue Services                                  | <input type="checkbox"/> Recreation Services  | <input checked="" type="checkbox"/> Infrastructure Management            |
| <input type="checkbox"/> Human Resources   | <input type="checkbox"/> Parks                | <input checked="" type="checkbox"/> Transportation                       |
| <input checked="" type="checkbox"/> Financial Services                           |   | <input checked="" type="checkbox"/> Economic Development & Tourism       |
| <input checked="" type="checkbox"/> COMMITTEE: Climate Action Advisory Committee |   |  |
| <input type="checkbox"/> OTHER:  |   |  |