



MANAGER, DETENTION FACILITY (Exempt)

Competition #: 199-COV-22
Closing Date: January 10, 2023
Annual Salary: \$71,936.54 – 84,631.23

Reporting to the General Manager, Municipal Support Services, the Manager, Detention Facility is responsible for the daily safe and secure operation of the Vernon RCMP detention facility. This includes leading and supervising the detention guards in the care and handling of all prisoners, and the coordination of Convicted Offender DNA sampling. This position receives functional direction from the on-duty RCMP Watch Commander.

Duties Include:

- Supervises the safeguarding of prisoners and their personal effects ensuring adherence to established safety and security protocols.
- Prioritizes workloads, approves leave, supervises, trains, and monitors the duties and responsibilities provided by the detention guards.
- Ensures appropriate custodial guard staffing levels are maintained and scheduled to meet requirements.
- Assists with recruitment, effectively onboards new detention guards, monitors performance, and exercises corrective action, in consultation with the General Manager, Municipal Support Services - RCMP.
- Recommends annual staff learning and development plan and ensures that staff participate in learning and development opportunities to meet City objectives and career goals.
- Responsible for the daily operation and maintenance of the detention facility including audio, visual, and computer systems, ensuring it is maintained to RCMP standards, and promptly reports deficiencies or repair requirements to the RCMP Watch Commander, City of Vernon's Building Maintenance department, Information Services department, and contractors.
- Collects court ordered Convicted Offender DNA samples and forwards them to the National DNA Data Bank, endorses the court documents and updates the corresponding police file.
- Responsible for the extraction, downloading, and conversion of detention facility video data as required for RCMP investigations.
- Assists RCMP Members in the booking process as required.
- Fingerprints and photographs prisoners and members of the public as required.
- Maintains the computerized Criminal Arrest and Booking System (CABS) data and collects and maintains prisoner statistics.

- Responsible for maintaining the inventory of prisoner meal supplies and general supplies including personal protective equipment and health supplies i.e. disinfectant cleaners, first aid kits, protective gloves, masks, face shields, coveralls.
- Monitors contracted services for quality and adherence to contract terms and conditions.
- Responsible for completing monthly health and safety inspections.
- Ensures Standard Operating Procedures with respect to prisoner safety and handling are current and accurate according to RCMP policies and established best practices.
- Attends court proceedings and provides evidence as required.
- Performs other related duties as required.
- All persons employed by the City of Vernon will be required to assist the City in providing emergency services. Duties assigned during an emergency may differ from regular duties.

Required Education and Experience:

- Post-secondary education in a related field or discipline.
- Minimum 3 years' recent full-time experience in a custodial prisoner environment, including a minimum of one year supervisory experience.
- Occupational First Aid (OFA) Certificate Level I or (candidate without will be required to complete within the first month of employment).
- B.C. Class 5 Drivers Licence.
- A combination of related education and experience may be considered.

Required Knowledge, Skills and Abilities:

- Knowledge of policies and Standard Operating Procedures with respect to the guarding of prisoners and cellblock security.
- Proficient in the use of computers and related software, audio visual, and general office equipment.
- Sound administrative, organizational, and written communication skills.
- Strong interpersonal and communications skills with a commitment to team.
- Demonstrated leadership abilities and uses effective coaching techniques to develop the skills and abilities of the guards.
- Interprets departmental regulations, policies, and procedures.
- Communicates tactfully and effectively with a variety of populations.

Preferred Education and Experience:

- Completion Police Academy or Justice Institute programs.
- Previous police experience.
- Post-secondary diploma in business, or relevant educational program.

Conditions of Employment:

- As a fundamental term and condition of employment with the City of Vernon, candidates will be required to provide proof of full vaccination against COVID-19.
- Completion the Convicted Offender DNA Sample Collection Course within two months of employment.

- Obtain Special Provincial Constable – DNA appointment.
- Obtain and maintain an RCMP Vulnerable Sector Check.
- Obtain and maintain an RCMP Enhanced Reliability Status Security clearance.

TO APPLY:

Please submit your resume, quoting the appropriate competition number to: Human Resources, City of Vernon, using **one** of the following methods:

- Online at www.vernon.ca (In MS Word or PDF Format) or
- By Fax: (250) 550-3551

Internal applicants are asked to complete the *Internal Application Form* located on Jostle and forward this along with a resume.

By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted. No phone calls please!