



**LIFEGUARD/INSTRUCTOR**  
**(Part Time)**  
**Up to seven (7) positions**

**Competition #:** 108-COV-22  
**Closing Date:** Internal applicants – July 11, 2022  
External applicants – August 8, 2022  
**Rate of Pay:** \$21.21 per hour (year of hire rate, as per CUPE, Local 626, Vernon Civic Employees Collective Agreement)  
**Band:** 3 – Schedule A (as per CUPE, Local 626, Vernon Civic Employees Collective Agreement)  
**Days/Hours:** Varies / Varies 4 - 20 hours per week

Reporting to the Director, Recreation Services, this position involves instructing classes for children and adults in all levels of swimming in the indoor pool and performs normal lifeguard duties.

**Duties:**

- Plans, organizes, instructs and evaluates swimming classes at all levels.
- Maintains related class and course records.
- Performs normal lifeguard duties.
- Carries out assigned janitorial and minor preventative maintenance tasks.
- Tests water quality in swimming pools.
- All persons employed by the City of Vernon will be required to assist the City in providing emergency services. Duties assigned during an emergency may differ from regular duties.

**Required Education and Experience:**

- Minimum 16 years of age.
- Current Red Cross Water Safety Instructor Certificate.
- Current CPR Level C.
- Current Lifesaving Society National Lifeguard Service Award (Pool Option).
- A combination of related education and experience may be considered.

**Required Knowledge, Skills and Abilities:**

- Ability to work effectively and tactfully with the public.
- Knowledgeable in normal pool maintenance.
- Able to provide an acceptable criminal record check.

**Preferred Education and Experience:**

- Completion of Grade 12.
- Pool Operators Level I.
- Lifesaving Instructor.

**Conditions of Employment:**

- As a fundamental term and condition of employment with the City of Vernon, candidates will be required to provide proof of full vaccination against COVID-19.

**TO APPLY:**

Please submit your resume, quoting the appropriate competition number to: Human Resources, City of Vernon, using **one** of the following methods:

- Online at [www.vernon.ca](http://www.vernon.ca) (In MS Word or PDF Format) or
- By Fax: (250) 550-3551

Internal applicants are asked to complete the *Internal Application Form* located on Jostle and forward this along with a resume.

By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted. No phone calls please!