



DECK LEADER/LIFEGUARD/INSTRUCTOR (Temporary)

Effective immediately. Subject to the return of the incumbent.

Competition #: 108-COV-21

Closing Date: Internal applicants – September 24, 2021

External applicants – October 4, 2021

Days/Hours: Tuesday to Saturday. Hours vary between 8:00am and 10:00pm, 35 hours per week. Days and hours of work may vary depending on seasonal requirements.

Rate of Pay: Deck Leader \$30.66 per hour

Lifeguard/Instructor \$19.76 per hour (year of hire)

(as per CUPE, Local 626, Vernon Civic Employees Collective Agreement)

The successful candidate will be paid the applicable position's rate of pay for work scheduled in either of the above positions.

DECK LEADER

Reporting to the Director, Recreation Services, this position involves instructing classes for children and adults in all levels of swimming in the indoor pool and performs normal lifeguard duties. This position provides guidance on deck when necessary.

Duties:

- Plans, organizes, instructs and evaluates swimming classes at all levels.
- Maintains related class and course records.
- Performs normal lifeguard duties.
- Carries out assigned janitorial and minor preventative maintenance tasks.
- Tests and adjusts water quality in swimming pools including adding chemicals.
- Provides guidance and determines choice of action if/when required.
- Deals with or settles requests and minor complaints from the public.
- All persons employed by the City of Vernon will be required to assist the city in providing emergency services. Duties assigned during an emergency may differ from regular duties.

Required Education and Experience:

- Holder of a current Red Cross Water Safety Instructor Certification.
- Holder of a current CPR Level C.
- Holder of a current Lifesaving Society National Lifeguard Service Award (Pool Option).
- Current holder of one of the following advanced certifications (Pool Operator Level 1, LSI, NLSI, FAI).
- Over 6 months and up to 1 year (FTE) experience as a Lifeguard / Instructor.
- A combination of related education and experience may be considered.

Required Knowledge, Skills and Abilities:

- Must be capable of working effectively and tactfully with staff and members of the public.
- Knowledgeable in normal pool maintenance.
- Ability to work with minimal supervision.
- Able to provide an acceptable criminal record check.

Preferred Knowledge, Skills and Abilities:

- Computer and related software, general office equipment.
- Water testing equipment, air testing equipment, oxygen equipment, first aid equipment and two way radios.
- Knowledge of the CLASS software system for program registration and facility booking.
- Pool Operators Level 1 Certificate.

LIFEGUARD/INSTRUCTOR

Reporting to the Director, Recreation Services, this position involves instructing classes for children and adults in all levels of swimming in the indoor pool and performs normal lifeguard duties.

Duties:

- Plans, organizes, instructs and evaluates swimming classes at all levels.
- Maintains related class and course records.
- Performs normal lifeguard duties.
- Carries out assigned janitorial and minor preventative maintenance tasks.
- Tests water quality in swimming pools.
- All persons employed by the City of Vernon will be required to assist the City in providing emergency services. Duties assigned during an emergency may differ from regular duties.

Required Education and Experience:

- Minimum 16 years of age.
- Current Red Cross Water Safety Instructor Certificate.

- Current CPR Level C.
- Current Lifesaving Society National Lifeguard Service Award (Pool Option).
- A combination of related education and experience may be considered.

Required Knowledge, Skills and Abilities:

- Ability to work effectively and tactfully with the public.
- Knowledgeable in normal pool maintenance.
- Able to provide an acceptable criminal record check.

Preferred Education and Experience:

- Completion of Grade 12.
- Pool Operators Level I.
- Lifesaving Instructor.

TO APPLY:

Please submit your resume, quoting the appropriate competition number to: Human Resources, City of Vernon, using **one** of the following methods:

- Online at www.vernon.ca (In MS Word or PDF Format) or
- By Fax: (250) 550-3551

Internal applicants are asked to complete the *Internal Application Form* located on Jostle and forward this along with a resume.

By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted. No phone calls please!