



CAREER FIRE FIGHTER (Full time)

Competition #: 184-COV-22
Closing Date: January 8, 2023
Annual Salary: \$69,312.60 (2019 Rate as per IAFF – Local 1517 Collective Agreement)

Notes:

- Candidates must submit a cover letter, resume and include all of the following required documents. Please attach the documents to your resume as one PDF:
 - NFPA 1001 Firefighter Level II, IFSAC or ProBoard accredited certificate
 - NFPA 472
 - NFPA 1002 General Requirements and Apparatus Equipped with Fire Pump, IFSAC, ProBoard accredited certificate or ability to obtain within first year.
 - Drivers Abstract with at least 3 years
 - First Medical Responder certificate (equivalent or higher)
 - Valid Drivers License with Class 3 (equivalent or higher) with Air Brake endorsement
- Successful candidates who are selected in the first round will be required to complete a firefighter aptitude and academic achievement assessment exam
- Successful candidates who are selected after the exam then must be prepared to undergo and pass both a comprehensive medical and physical testing process.

Reporting to the Deputy Chief Operations this position performs fire-fighting, rescue, first medical response, hazardous materials response, fire prevention and education, maintenance, and operation of fire and rescue equipment and facilities.

Duties:

- Responds to emergencies and performs fire-fighting, rescue, hazardous materials response, and first medical response activities as part of a team.
- Assists in the cleaning and maintenance of fire and rescue equipment and facilities.
- Participates in training and professional development activities.

- Provides fire safety inspections and fire prevention activities.
- May lead small teams in the completion of tasks and/or training.
- Provides fire and rescue services, public education, and participates in public relations activities.
- Participates in committee work to provide programs for maintenance and long term asset management.
- Works collaboratively in a team environment with career and auxiliary fire fighters, Emergency Social Services, City of Vernon Public Works, Ambulance, Police, non-government organizations and other agencies in the course of duty.
- Performs other duties as assigned.
- All persons employed by the City of Vernon will be required to assist the City in providing essential services during a declared local state of emergency such as flooding, or earthquake. Duties assigned during an emergency may differ from regular duties.

Required Education and Experience:

- Post-secondary education in a field(s) that provides for excellent comprehension, writing and computer proficiency, administrative and organizational abilities, and increased learning capacity.
- NFPA 1001 Fire Fighter Level II, IFSAC or ProBoard accredited certificate.
- NFPA 1002 General Requirements and Apparatus Equipped with Fire Pump, IFSAC, ProBoard accredited certificate or ability to obtain within first year.
- Fire service experience such as that obtained through career or volunteer, military, wildland, or industrial fire suppression.
- Current certification/qualification in one of the following:
 - First Medical Responder,
 - Occupational First Aid Level III,
 - St. John's Advanced First Aid,
 - Red Cross Advanced First Aid,
 - EMR,
 - EMT,
 - Paramedic, or
 - Nurse.
- Valid BC Driver's Licence, Class 3 with air brake endorsement or another provinces' equivalent.
- A combination of related education and experience may be considered.

Required Knowledge, Skills, and Abilities:

- Demonstrated ability to adapt to changing work conditions.

- High energy team player with excellent communication and interpersonal skills.
- Exceptional ability to solve problems.
- Good time management and organizational abilities.
- Proven ability to communicate respectfully and effectively during stressful situations.
- Ability to learn and apply modern leadership and supervisory techniques and approaches.
- Ability to effectively manage exposure to disturbing stimuli such as, injured persons, fatalities, loud noises, and circumstances beyond one's control.
- Possesses a service oriented perspective and participates in volunteer and community service activities.
- Proficient in computer and related software including but not limited to the Microsoft Office Suite and general office equipment.
- Acceptable level of physical abilities required to perform the duties of the role.
- Ability to obtain and maintain an acceptable RCMP Vulnerable Sector Check.

Preferred Education and Experience:

- Auto Extrication certification.
- Confined Space Rescue Operations or Technician certification.
- Hazardous Materials Technician certification.
- Swift Water and Ice Rescue certification.
- Emergency Vehicle Operations certificate.
- High Angle Rescue certification.

Conditions of Employment:

- As a fundamental term and condition of employment with the City of Vernon, candidates will be required to provide proof of full vaccination against COVID-19.

TO APPLY:

Please submit your cover letter, resume and supporting documents as listed above, quoting the appropriate competition number to: Human Resources, City of Vernon, using **one** of the following methods:

- Online at www.vernon.ca (In MS Word or PDF Format) or
- By Fax: (250) 550-3551

Internal applicants are asked to complete the on-line *Application for Internal Posting* form located on Jostle and forward this along with a resume.

By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for the firefighter aptitude and academic achievement assessment exam will be contacted. No phone calls please!