

THE CORPORATION OF THE CITY OF VERNON

**MINUTES OF A COMMITTEE OF THE WHOLE MEETING
HELD MONDAY, APRIL 23, 2018**

PRESENT: Mayor A. Mund

Councillors: B. Spiers, J. Cunningham, S. Anderson,
C. Lord, B. Quiring, (D. Nahal, absent)

Staff: W. Pearce, CAO
P. Bridal, Director, Corporate Services/DCAO
S. Blakely, Manager, Legislative Services
K. Flick, Director, Community Infrastructure & Dev.
D. Law, Director, Financial Services
N. Nilsen, Communications Officer and Grants Coordinator
D. Lees, Sr. Bylaw Compliance Officer*
R. Miles, Manager, Long Range Planning & Sustainability
B. Bandy, Real Estate Manager
J. Rice, Manager, Public Works
J. Clary, Advisor, Learning & Development
G. Gaucher, Manager, Protective Services
D. Ross, Director, Recreation Services
C. Corbett, Long Range Planner
S. Mitchell, Manager, Arenas
R. Manjak, Director, Human Resources*
C. Fredin, Health & Safety Coordinator*
K. Natsuhara, Payroll Clerk*
L. Valair, HR Assistant*
P. McLuckie, Manager, Human Resources*

**Attended as required*

Others: Media
Members of the Public

CALL TO ORDER Mayor Akbal Mund called the meeting to order at 8:41 am.

AGENDA ADOPTION Moved by Councillor Cunningham, seconded by Councillor Quiring:

THAT the Agenda for the April 23, 2018, Committee of the Whole meeting be adopted as presented.

CARRIED.

ADOPTION OF THE MINUTES Moved by Councillor Cunningham, seconded by Councillor Anderson:

THAT the minutes of the Committee of the Whole meeting of Council held April 9, 2018, be adopted, as presented.

CARRIED.

BUSINESS ARISING FROM THE MINUTES**GENERAL MATTERS****NEW BUSINESS****DRAFT YOUTHFUL
VERNON STRATEGY
(6441-20)**

Cleo Corbett provided a review of the Draft Youthful Vernon Strategy.

The following points were noted:**Cleo Corbett, Long Range Planner**

- Noted Members of Sub Committee present at meeting

Lynn Reside, Project Coordinator

- Working Together – Ongoing Partnerships
- History 2008 – 2018 reviewed
 - Vernon Official Community Plan
 - 25 Year Master Transportation Plan
 - Bicycle and Pedestrian Master Plan
 - Cities Fit for Children Conference 2015
 - Parks Master Plan 2015
 - School Travel Planning 2009-2016
 - Child, Youth & Family Friendly Policy Framework
 - Renewed Partnership Agreement
 - Plan H Funding 2017 – to present
 - Vernon Community School
 - City representation on the Early Years Council

Janelle Rimell, Healthy Communities Environmental Health Officer, Interior Health Rep

- Signed renewed partnership agreement
- Partner with City of Vernon (COV) to provide health data, resources
- Assisted with Plan H Application for funding

Cleo Corbett, Long Range Planner

- Why is it important to be a 'Youth Friendly' Community – Reviewed
- What was done?
 - Research – including UBCO & ICER
 - Existing Policy Review and Assessment
 - Development of recommendations
 - Community Engagement
 - Development of the Youthful Vernon Draft Strategy
- Review of Best Practices, existing strategies,

Lynn Reside, Project Coordinator

- Reviewed Public Participation Process
 - National Child Day November 2017 launch event
 - Focus groups with a broad spectrum of stakeholders
 - Community Forum Luncheon youth, elected officials, community stakeholders and City staff

Cleo Corbett, Long Range Planner

- 44 recommendations provided in Draft Plan in 7 Domains
- Tried not to duplicate what is already in other plans, but rather enhance
 - Play in the Built Environment
 - Transportation
 - Local Government
 - Arts and Culture
 - Healthy Community Development
 - Child Care
 - Youthful Vernon Charter
 - Missing – Safety
- **Next Steps:**
 - Referral and review process
 - Refine the Strategy Based on P2 Feedback
 - Determine Community Partners and Lead Organizations
 - Provide more specific, measureable and tractable action
 - Include financial consideration
- Introduced Members of Youthful Vernon Steering Committee
- **Carson Armitage** – *‘Really incredible – having Vernon Community School involved in World Café was amazing – thank you for support’*
- **Janelle Rimell** – *‘City is progressive in their desire to make Community more child and youth friendly’*
- *‘Having strong policies impacts the wellbeing of children and youth – hopeful Council will endorse’*
- **Lynne Reside** – *‘Grateful for support from COV over the years’*
- *‘Children increasingly growing up in urban environments’*
- *‘Built environment and access to nature is extremely important’*
- *‘COV in forefront of support in the Province’*

Moved by Councillor Lord, seconded by Councillor Quiring:

THAT Council direct Administration to refer the draft Youthful Vernon Strategy to the public and stakeholder organizations for comment and review as outlined in the report titled “Draft Youthful Vernon Strategy” and dated April 11, 2018 from the Long Range Planner;

AND FURTHER, that Council authorize Mayor Mund to send a letter of appreciation to the University of British Columbia (Okanagan) Institute for Community Engaged Research and the students who provided research assistance in the development of the Youthful Vernon Strategy.

CARRIED.

**CITY OF VERNON
OCCUPATIONAL HEALTH
AND SAFETY UPDATE:
WORKSAFE BC (WSBC)
AND CERTIFICATE OF
RECOGNITION (COR)
(2640-01)**

Clay Fredin, Health & Safety Coordinator, provided a presentation regarding the City of Vernon Occupational Health and Safety Update: Worksafe BC (WSBC) and Certificate of Recognition (COR).

The following points were noted:

- \$56,688 increased cost of insurance in 2018
- Reviewed reasons for increase (higher injury claims costs and decrease of the WSBC Industry Base Rate for Local Government)
- Net rate increase of \$0.54 from \$1.61 in 2017 to \$2.15 in 2018
- Comparative Charts reviewed
- Post-Traumatic Stress Disorder (PTSD) becoming a more commonly accepted claim
- Labour Ministry announced legislative amendments to Workers Compensation Act that will add PTSD and other mental disorders to recognized list of presumptive conditions association with specific types of jobs
- Addressing Mental Wellness in the workplace
- 2017 initiated a partnership with the Canadian Mental Health Association to build an “Activate Mental Health” Initiative to address areas of moderate to high risk
 - Lunch & Learn Series
 - Benchmark establishment and review
 - Rather than focusing on individual mental health, benchmark has anonymous survey entitled “Guarding Minds” which will focus on how organizational policy, procedures, processes and interactions affect our employee’s health and safety
 - Conversations will be taking place across the Corporation and with our unions, CUPE and IAFF, to align our commitment to build psychological safety into all aspects of ongoing operations.
 - Specifically, this will address absenteeism, presenteeism, decreased productivity, and increased healthcare expenses.
 - Various studies have shown that for every \$1 an organization invests in injury prevention which includes mental disabilities, you can expect a \$2-\$6 return.

- City has dedicated much time and effort to achieving success through the WSBC COR program
- Achieving and maintaining COR takes a dedicated, engaged workforce. Through an unwavering commitment to safety, we strive to send every worker home, every day, healthy and safe.
- City has benefitted in total value by \$344,640 from 2011 to 2017 due to the COR program.
- Including the \$469,087 in WSBC insurance premium savings, the City of Vernon will have realized savings of \$813,727 from 2011 to the end of the current year, 2018.
- The incentive payments received through the COR program alone continue to offer opportunity for the City to enhance Health and Safety initiatives, making this a safer workplace for our employees.

Moved by Councillor Quiring, seconded by Councillor Cunningham:

THAT Council receive the City of Vernon Occupational Health and Safety Update: WorkSafe BC (WSBC) and Certificate of Recognition (COR), as provided in the memorandum dated April 10, 2018 from the Coordinator, Health and Safety.

CARRIED.

LEGISLATIVE MATTERS

COUNCIL INFORMATION UPDATES


G.V.A.C./R.D.N.O. REGULAR MEETINGS

INFORMATION ITEMS

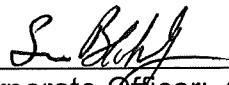
CLOSE

Mayor Akbal Mund closed the meeting at 9:15 am.

CERTIFIED CORRECT:



Mayor:



Corporate Officer; Acting